



WOODVILLE LACROSSE CLUB Inc

Established 1899

ANTI-DISCRIMINATION AND HARASSMENT POLICY

Effective Date: 24 October 2011

Review Date: 24 October 2012

The Woodville Lacrosse Club aims to provide a sporting environment where all those involved in its activities are treated with dignity and respect, and without harassment or discrimination.

The Woodville Lacrosse Club recognises that all those involved in its activities cannot enjoy themselves, perform to their best, or be effective or fully productive if they are being treated unfairly, discriminated against or harassed because of their sex, marital status, pregnancy, parental status, race, age, disability, homosexuality, sexuality, transgender, religion, political beliefs and/or industrial activity.

The Woodville Lacrosse Club prohibits all forms of harassment and discrimination not only because it is against the law, but because it is extremely distressing, offensive, humiliating and/or threatening and creates an uncomfortable and unpleasant environment.

If any person feels they are being harassed or discriminated against by another person or organisation bound by this Policy, please refer to our [grievance procedure](#) on our website (www.warriorslax.com).